

**Employee Return to Work Policy – Revised 1/5/22**

COVID-19 Positive Result		
Vaccine Status		
Vaccinated	<ul style="list-style-type: none"> <li>Staff may return to work on <b>day 6 provided they Perform a rapid antigen test on day 5</b>. If results negative, staff can return to work. <b>If results positive</b>, then <b>perform a PCR test</b>. Stay out of work <b>until PCR results are negative OR day 10</b>, whichever comes first.</li> <li><b>MUST wear KN95 OR double surgical masks</b> while on shift for <b>5 days</b> upon return to work if return on day 6 <b>OR</b> the remaining days until the 10-day monitoring period has ended.</li> </ul>	
Unvaccinated	<ul style="list-style-type: none"> <li>Staff may return to work on <b>day 6 provided they Perform a rapid antigen test on day 5</b>. If results negative, staff can return to work. <b>If results positive</b>, then <b>perform a PCR test</b>. Stay out of work <b>until PCR results are negative OR day 10</b>, whichever comes first.</li> <li><b>MUST wear KN95 OR double surgical masks</b> while on shift for <b>5 days</b> upon return to work if return on day 6 <b>OR</b> the remaining days until the 10-day monitoring period has ended.</li> </ul>	
Exposure to COVID-19		
Vaccine Status	Asymptomatic	Symptomatic
Vaccinated	<ul style="list-style-type: none"> <li>Staff may continue to work, and Monitor for symptoms for <b>10 days</b> following exposure</li> <li>Must wear <b>regular surgical masks</b> for 10 days (<b>typical mask required by CRC</b>)</li> </ul>	<ul style="list-style-type: none"> <li>If staff develop symptoms, they must immediately quarantine, seek testing, and consult their healthcare provider. They must notify their supervisor and HR immediately. <b>Staff may return to work ONLY with a negative PCR test.</b></li> </ul>
Unvaccinated	<ul style="list-style-type: none"> <li>Staff may continue to work, and</li> <li><b>MUST get tested 72 hours (3 days)</b> following exposure. A rapid viral test can be performed, and if negative, can continue to work. If rapid viral test is <b>positive</b>, then they must quarantine at home <b>and obtain a PCR test. Staff may return to work ONLY with a negative PCR test.</b></li> <li><b>MUST wear KN95 OR double surgical masks</b> while on shift for <b>10 days</b> following exposure</li> <li><b>Staff may not work with Covid-19 positive individuals at any time</b></li> </ul>	<ul style="list-style-type: none"> <li>If staff develop symptoms, they must immediately quarantine, seek testing, and consult their healthcare provider. They must notify their supervisor and HR immediately. <b>Staff may return to work ONLY with a negative PCR test.</b></li> </ul>